

Disability Works
Impacting the Bottomline

Leadership
Developing Global Business Leaders

Coaching
Coaching Tools for Results

DiversityPlus

MAGAZINE

Connecting Innovative Women and Diverse Companies to Corporate America and the Government Through Supplier Diversity
May / June 2016 | Vol. 13 | No. 3 www.diversityplus.com | \$12.95



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Johnson Controls

Sherry Diccion Utilizes SD Best Practices at Johnson Controls



Sherry Diccion
Manager of Supplier
Diversity &
Business Development

In her role as the manager of supplier diversity & business development for Johnson Controls' Automotive Experience Group, Sherry Diccion utilizes supplier diversity best practices to grow and manage over \$1 billion in diverse spend. These practices include working with buyers and commodity teams to build project plans and set annual goals; developing and sharing spend reports, and customer summary reports with analysis to evaluate effectiveness toward customers' goals; conducting quarterly audits of diverse spend data; recognizing buyers for their work in supplier diversity; and implementing a process to solicit purchasing managers' input to identify high performing diverse suppliers.

Sherry believes the success of the supplier diversity initiative begins with strong senior management support and direction, and initiative integration into the corporate strategy. Diverse suppliers are incorporated into customer solutions, benefiting Johnson Controls and entire communities. Supplier diversity goals originate with the chairman and CEO and are embraced by management. Sherry's efforts have placed the company among the world's elite corporations in supplier diversity, the Billion Dollar Roundtable.

Favorite Quote: "Being successful doesn't necessarily make you great. What makes you great is when you reach back and help somebody else become great." — *Joel Olsteen*

ManpowerGroup

Shaleta Dunn Sources Diverse Talent and Suppliers for ManpowerGroup



Shaleta Dunn
Director,
Diverse Talent and
Supplier Programs

Shaleta Dunn is the director of diverse talent and supplier programs for ManpowerGroup. She has led her company to a leadership position as among the first in the workforce solutions industry to commit to a fully engaged supplier diversity initiative. She works closely with the Supplier Diversity Executive Steering Committee and with the ManpowerGroup Supplier Diversity Business Unit Champions to build a culture of diversity and drive supplier diversity across the enterprise. Shaleta, the Executives and Champions attend national and regional conferences, engaging suppliers in 1:1 sessions, serving as matchmakers, and networking.

Shaleta oversees the Annual Supplier Diversity Roundtable. The signature event creates a forum for diversity partner executives to network and grow their relationships with ManpowerGroup leaders and peers, and learn about industry trends and mentoring activity. The gathering has grown into a complimentary two-and-a-half day event. Shaleta also sources diverse talent able to meet client needs for diverse talent pools. In this capacity, she develops and sustains relationships with recruiters, colleagues and organizations focused on diverse talent.

Favorite Quote: "If you are successful, it is because somewhere, sometime, someone gave you a life or an idea that started you in the right direction. Remember also that you are indebted to life until you help some less fortunate person, just as you were helped." — *Melinda Gates*

Marriott

Denise Naguib Drives Global Change through Marriott's Supplier Diversity Program



Denise Naguib
Vice President,
Sustainability and
Supplier Diversity

As the vice president, sustainability and supplier diversity for Marriott International, Denise Naguib has developed a program that offers opportunities for thousands of diverse-owned businesses across the globe. She defines success equally by spend and by the positive impact the opportunities have on others. She is passionate and committed to further developing and growing diverse businesses as a means of economic empowerment for suppliers who may not have experienced such opportunities before.

Marriott's commitment to supplier diversity begins with executive leadership and accountability. The company's board of directors and executive-level committees are focused on the execution of its diversity and inclusion strategy. Denise and her team work closely with organizational leaders to create awareness around diversity and inclusion, specifically as it relates to global supplier diversity. Her philosophy is that no one can expect the world to change if the person does not exhibit, represent and support a transformation. Leading by example drives positive change, and she uses her passion for diversity as a guiding principle for influencing and motivating others every day.

Favorite Quote: "Be the change that you wish to see in the world." — *Mahatma Gandhi*